## **Educational Support Personnel**

Sick Days, Vacation, Holidays, and Leaves

Sick Leave, Funeral Leave, Necessity Leave, Maternity/Child-Rearing Leave, Disability Leave, General Leave, Vacation, Holidays-

Please refer to the "Agreement between Community Unit School District No. 5 Sterling Association of Educational Support Personnel, IEA/NEA and Board of Education of Community Unit School District No. 5."

## Other Leaves

Educational support personnel receive school visitation leave on the same terms and conditions granted professional staff:

- 1. School Visitation Leave
- 2. Leaves for Service in the Military and General Assembly
- 3. Child Bereavement Leave
- 4. Leaves for Victims of Domestic or Sexual Violence

LEGAL REF.: 20 ILCS 1805/30.1 et seq.

105 ICS 5/10-20.7b, 5/24-2, and 5/24-6.

ILCS 147 and 180/. 820 ILCS 154/.

CROSS REF.: 5.180, 5.185, 5.250

Adopted: May 23, 1996 Revised: February 25, 2004 Revised: January 25, 2017