## **Board of Education**

Powers and Duties of the Board of Education; Indemnification

The major powers and duties of the Board of Education include, but are not limited to:

- 1. Organizing the Board after each consolidated election by electing officers and establishing its regular meeting schedule and, thereafter, taking action during lawfully called meetings to faithfully fulfill the Board's responsibilities in accordance with State and Federal law.
- 2. Formulating and adopting District policies at its sole discretion, subject only to mandatory collective bargaining agreements, and state and federal law.
- 3. Employing a superintendent and other personnel, making employment decisions, dismissing personnel, and establishing an equal employment opportunity policy that prohibits unlawful discrimination.
- 4. Directing, through policy, the Superintendent, in his or her charge of the District's administration.
- 5. Approving the annual budget, tax levies, major expenditures, payment of obligations, annual audit, and other aspects of the District's financial operation; and making available a statement of financial affairs as provided in State law.
- 6. Entering contracts using the public bidding procedures when required.
- 7. Providing, constructing, controlling, and maintaining adequate physical facilities; making school buildings available for use as civil defense shelters; and ensuring professional practices are in place to conserve our financial resources.
- 8. Establishing an equal educational opportunities policy that prohibits unlawful discrimination.
- 9. Approving the curriculum, textbooks, and educational services.
- 10. Evaluating the educational program and approving School Improvement and District Improvement Plans.
- 11. Submitting to parents/guardians, District taxpayers, the Governor, the General Assembly, and the State Board of Education a school report card assessing the performance of its schools and students.
- 12. Establishing and supporting student behavior policies designed to maintain an environment conducive to learning, including deciding individual student suspension or expulsion cases brought before it.
- 13. Establishing attendance units within the District and assigning students to the schools.
- 14. Establishing the school year.
- 15. Requiring a moment of silence to recognize veterans during any type of school event held at a District school on November 11.
- 16. Providing student transportation services pursuant to State law.
- 17. Entering into joint agreements with other Boards of Education to establish cooperative educational programs or provide educational facilities.
- 18. Complying with requirements in the Abused and Neglected Child Reporting Act. Specifically, each individual School Board member must, if an allegation is raised to the member during an open or closed School Board meeting that a student is an abused child as defined in the Act, direct or cause the School Board to direct the Superintendent or other equivalent school administrator to comply with the Act's requirements concerning the reporting of child abuse.

19. Communicating the schools' activities and operations to the community and representing the needs and desires of the community in educational matters.

## Indemnification

To the extent allowed by law, the Board shall defend, indemnify, and hold harmless, School Board members, employees, volunteer personnel (pursuant to 105 ILCS 5/10-22.34, 10-22.34a and 10-22.34b), mentors of certified staff (pursuant to 105 ILCS 5/2-3.53a, 2-3.53b, and 105 ILCS 5/21A-5 et. seq.), and student teachers who, in the course of discharging their official duties imposed or authorized by law, are sued as parties in a legal proceeding. Nothing herein, however, shall be construed as obligating the Board to defend, indemnify, or hold harmless any person who engages in criminal activity, official misconduct, fraud, intentional or willful and wanton misconduct, or acts beyond the authority properly vested in the individual.

LEGAL REF.: 105 ILCS 5/17-1, and 5/27-1.

115 ILCS 5/, Illinois Educational Labor Relations Act. 325 ILCS 5/4, Abused and Neglected Child Reporting Act.

CROSS REF.: 1.10, 1.20, 2.10, 2.80, 2.140, 2.210, 2.240, 4.60, 4.70, 4.100, 4.110, 4.150,

5.10, 5.90, 6.10, 6.15, 6.20, 7.10, 7.30, 7.190, 7.200, 7.210, 8.10, and 8.30

Adopted: March 28, 1996
Revised: January 24, 2007
Revised: December 16, 2009
Revised: December 15, 2010
Revised: November 18, 2014
Revised: October 28, 2015

Revised: June 24, 2020